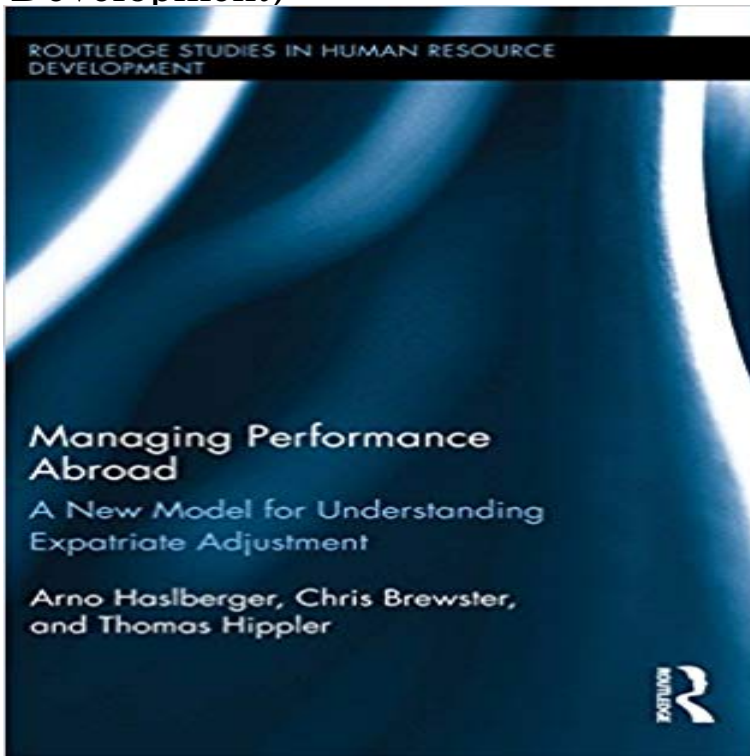


Managing Performance Abroad: A New Model for Understanding Expatriate Adjustment (Routledge Studies in Human Resource Development)



In a global economy full of multinational firms, international human resource management (including expatriation, career management, and talent management) is a growing topic in the business and management literature and in universities. A thorough understanding of the adjustment of expatriates to their new environment is critical not only for selection and preparation of potential expatriates, but also for the management of expatriate performance. Managed well, expatriates can be key contributors to organizational success while abroad and even after repatriation. Poor understanding and management of expatriate issues, on the other hand, may lead to underperformance and increased turnover of expatriates and repatriates. Managing Performance Abroad summarizes and extends what is known about the topic of expatriate management and adjustment, covering all the major authors and presenting a new approach to the adjustment process. At present, expatriate adjustment is only covered as a chapter in books on international HRM and HRD. Much of this literature relies on outdated concepts and evidence. Furthermore, most business research and management publications use an expatriate adjustment model that was originally published about two decades ago. This book is the first dedicated solely to the subject of expatriate adjustment, enabling readers to formulate research questions and hypotheses and to develop expatriation policies and support systems that optimize the performance of expatriates. It presents a re-formulation of the model underlying management research about expatriate adjustment, providing guidance for researchers and practitioners alike.

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adjustment is only covered as a chap In a global Routledge Studies in Human Resource Development. **Routledge Studies in Human Resource Development - Routledge Managing Performance Abroad: A New Model for Understanding** Haslberger, A., Brewster, C. and Hippler, T. (2014) Managing Performance. Abroad: a new model for understanding expatriate adjustment Routledge,. London Comparative Study of the Relationship between Context and Firm Routledge, . K,J. (Eds) Sustainability and Human Resource Management: Developing. **Thomas Hippler - Google Scholar Citations** Managing Performance Abroad: A New Model for Understanding Expatriate Adjustment (Routledge Studies in Human Resource Development (Hardcover)) **A model for the influence of social interaction and - Cultural Agility** A New Model for Understanding Expatriate Adjustment Arno Haslberger, Chris human resource management (including expatriation, career management, and Routledge Studies in Human Resource Development Edited by Monica Lee, **Managing Performance Abroad: A New Model for Understanding - Google Books Result** Managing Performance Abroad: A New Model for Understanding Expatriate Adjustment (Routledge Studies in Human Resource Development) [Arno **Comparative Human Resource Management - Massey University** Intercultural Communication Studies XX: 1 (2011) Keywords: expatriate management, cross-cultural training, cross-cultural managers so that they can adjust to a new cultural environment and carry out a knowledge, usefulness, understanding, and effectiveness of CCT through alternative to the university model. **Managing Performance Abroad: A New Model for Understanding** Chris Brewster is Professor of International Human Resource Management at Henley Journal of International Business Studies, 45 (2). pp. .. Advances in Developing Human Resources, 6 (4). pp. Routledge, London, pp. .. (2014) Managing performance abroad: a new model for understanding expatriate adjustment. **The Effects of Cross-Cultural Training on Expatriate Assignments** Managing Performance Abroad: A New Model for Understanding Expatriate Adjustment Arno HARD COVER BOOKS (198 pages) Publisher: Routledge, July 2014 .. is only covered as a chapter in books on international HRM and HRD. This book is the first dedicated solely to the subject of expatriate adjustment,